

**CENTRAL BUCKS SCHOOL DISTRICT
SCHOOL BOARD MEETING**

March 24, 2015

Dr. Weitzel thanked Neil Delson, Band Director at CB-West, and the two CBSD high school students for the *Seaboard GRAND* demonstration and performance before the school board meeting.

The Central Bucks Board of School Directors held its meeting on Tuesday, March 24, 2015 in the Board Room of the Educational Services Center with Vice President Tyler Tomlinson presiding. The meeting was called to order by Vice President Tomlinson at 7:30 p.m., followed by the Pledge of Allegiance.

BOARD MEMBERS PRESENT

Tyler Tomlinson – Vice President, James Duffy, Paul Faulkner, Joseph Jagelka, Geryl McMullin, Kelly Unger

BOARD MEMBERS ABSENT

Stephen Corr – President, John Gamble, Jerel Wohl

ADMINISTRATORS PRESENT

Dr. David Weitzel, Dr. Nancy Silvious, Dr. David Bolton, Andrea DiDio, Scott Kennedy, David Matyas, Dale Scafuro, Edward Sherretta

ALSO PRESENT

Jeffrey Garton – Solicitor, Sharon Reiner – School Board Secretary

APPROVAL OF MINUTES

Motion by Joseph Jagelka, supported by Geryl McMullin, to approve the minutes of the March 10, 2015 school board meeting.

Motion Approved 5-0-1. (Paul Faulkner)

Mr. Tomlinson announced that the Board met in Executive Session on Wednesday, March 18, 2015 after the committee meetings to discuss a pending litigation matter/employment issue.

PUBLIC COMMENT

Brandon Heath, Colonel Gregory Marston, Amy McNutt, Jake Walker, and Joyce Godfrey shared insight about Army 1st Lt. Colby Umbrell and urged the Board to consider naming the CB East Stadium after Colby Umbrell. Don Veix thanked Board members for getting the stadium built after many years, and knows that making the decision to name the stadium is a difficult one. He would like the stadium name to be respectful of all those who have sacrificed. Chris Kauffman and JoAnne Atwell commented on the positive experiences their families have had as being host families for foreign exchange students and had questions about the English Proficiency test the district requires as stated in the Foreign Exchange Student School Board Policy.

SUPERINTENDENT'S REPORT

Update on the Governor's Budget

Mr. Matyas provided a review of the proposal to continue the district construction debt prepayment plans, a review of the 2015-2016 Governor's Budget, the impact of the Governor's Budget on CBSD, and the status of the CBSD budget development. Mr. Matyas explained the proposed \$40M

construction debt prepayment plan. The district would realize an \$8.4M return allowing for that money to be used in other areas of the district. The district has been reducing debt since 2011. The review of the Governor's 2015-2016 budget shows that there will be an increase in Basic Education Funding, Special Education Funding, Career and Technology Funding, and a savings in cyber charter school reform. New taxes at the state level will be imposed to fund property tax relief, and estimates are that district residents would see a property tax reduction of 18% implemented in the 2016-2017 fiscal year. Mr. Matyas explained that revenues, (such as earned income tax, local real estate taxes, and interim real estate taxes) in the district have increased by approximately \$600K since the January preliminary budget. The governor is proposing a \$1.5M increase over the 2014-2015 budgeted amount for state basic education subsidies and a \$475K increase for state special education subsidies for the Central Bucks School District. The elementary initiative is projected to add \$630K in expenses, and an additional \$2M in budget transfers for renovations at Holicong and Unami Middle Schools were proposed and will bring the total budget to \$310,896,013. The Governor plans to make revisions to the state pension system by not privatizing the state liquor stores but by enhancing their efficiency to generate more state revenues. The extra revenue from the state stores will fund a \$3B pension bond which will reduce future employer contribution rates to PSERS and reduce pension unfunded liabilities. Mr. Matyas highlighted the 2015-2016 district initiatives: continue to implement wireless network access in schools, continue to expand teacher and student instructional technology, begin the elementary initiative, and have another debt defeasance which will cut the 2015-2016 principal and interest expenses by over \$2M. The proposed elementary initiative will be discussed at the April 15 Curriculum Committee meeting. This proposed initiative will add a net total of eight teachers being hired after retirements and enrollment declines. This initiative would develop an interdisciplinary, projected-based special class (once per week) for students in grades 1-6 and would be taught by an elementary certified teacher. This class would provide a fifth 40-minute planning and preparation period for each classroom and full-time special education teacher; similar to the current special area classes – art, library, music, and physical education. Administration is recommending a no millage increase for the 2015-2016 school year. The district has had low millage rate increases since the 2011-2012 school year. Mr. Matyas summarized that the district could see more state subsidy, that the elementary initiative will comply with the governor's requirement that extra state funding must be used for enrichment, remediation, or extended learning opportunities, and that it is possible that the state budget will not be adopted prior to June 30, 2015.

TREASURER'S REPORT AND SUMMARY OF FUND DISBURSEMENTS

Motion by Paul Faulkner, supported by James Duffy, to approve the Treasurer's Report and Summary of Fund Disbursements for the month of February 2015.

General Fund	\$17,519,346.48
Capital Fund	\$ 863,132.18
Food Service	<u>\$ 497,673.84</u>
TOTAL ALL FUNDS	\$18,880,152.50

Motion Approved 6-0.

ACCOUNTS PAYABLE CHECK DISBURSEMENTS

Motion by James Duffy, supported by Joseph Jagelka, to approve the March 13, 2015, March 19, 2015 and March 20, 2015 General Fund check disbursements; and the March 19, 2015 Capital Fund check disbursements.

Motion Approved 6-0.

CONSTRUCTION CONTRACTS AND SERVICE AGREEMENTS

Motion by Geryl McMullin, supported by Paul Faulkner, to award a contract to Walter Brucker & Co. for general construction at the Unami Middle School in the amount of \$1,170,400.

Motion Approved 6-0.

Motion by Geryl McMullin, supported by Paul Faulkner, to award a contract to Myco Mechanical, Inc. for plumbing construction at the Unami Middle School in the amount of \$223,000.

Motion Approved 6-0.

Motion by Geryl McMullin, supported by Paul Faulkner, to award a contract to Worth & Company for mechanical construction at the Unami Middle School in the amount of \$567,000.

Motion Approved 6-0.

Motion by Geryl McMullin, supported by Paul Faulkner, to award a contract to Pinnacle Electrical Construction for electrical construction at the Unami Middle School in the amount of \$305,450.

Motion Approved 6-0.

Motion by Joseph Jagelka, supported by James Duffy, to award a contract to Carr & Duff, Inc. to provide a new generator at Cold Spring Elementary School and Jamison Elementary School in the amount of \$127,213.

Motion Approved 6-0.

COMPREHENSIVE PLANNING TEAM

Motion by Kelly Unger, supported by Paul Faulkner, to appoint three (3) students and eight (8) adults to the Comprehensive Planning Team.

Motion Approved 6-0.

EMPLOYEE FLEXIBLE SPENDING PLANS

Motion by Paul Faulkner, supported by Kelly Unger, to approve the administrative services contract with Alternative Benefit Systems, Inc. effective September 1, 2015.

Motion Approved 6-0.

SCHOOL BOARD POLICY FOR FIRST READ

Motion by Kelly Unger, supported by Geryl McMullin, to table School Board Policy 104 – Nondiscrimination in Employment and Contract Practices; School Board Policy 235 – Student Rights/Responsibilities; School Board Policy 235.1 – Surveys; School Board Policy 239 – Foreign Exchanges Students; School Board Policy 405 – Employment of Per Diem Substitute Professional Employees; and School Board Policy 505 – Employment of Substitute and Short Term Employees so that the proposed policies can be posted on the CBSD website for public review.

Motion Approved 6-0.

PERSONNEL ITEMS

Motion by Geryl McMullin, supported by James Duffy, to approve resignations, retirements, and leaves of absence; appointments, long-term substitute teachers, long-term per diem substitute teachers, community school staff, per diem substitute teachers, homebound instructors, per diem substitute bus drivers, substitute custodians, and substitute educational assistants.

RESIGNATIONS

Name: Brenda Bates
Position: Personal Care Assistant – Central Bucks High School – West
Effective: March 9, 2015

Name: Maritsa Sherenian
Position: Speech Correction teacher – Butler Elementary School
Effective: March 20, 2015

Name: Elizabeth Umstead
Position: Basic Skills Assistant – Buckingham Elementary School
Effective: March 20, 2015

RETIREMENTS

Name: Donna Dougherty
Position: Elementary teacher – Cold Spring Elementary School
Effective: June 22, 2015

Name: Susan Gray
Position: Special Education teacher – Jamison Elementary School
Effective: June 22, 2015

Name: Patricia McShane
Position: General Secretary/Staff Development Secretary – Educational Services Center
Effective: April 30, 2015

Name: Dale Scafuro
Position: Director of Student Services – Educational Services Center
Effective: July 10, 2015

Name: Dana Serlen
Position: Special Education teacher – Educational Services Center
Effective: June 22, 2015

LEAVES OF ABSENCE

Catherine Frederick English teacher – Unami Middle School
August 27, 2015 – January 26, 2016

Robert Kibbe Technology Education teacher – Holicong/Tohickon/CB East
May 11, 2015 – May 29, 2015

Ashley Lere Elementary teacher – Kutz Elementary School
August 27, 2015 – January 26, 2016

Lisa Towle Special Education teacher – Titus/Barclay Elementary Schools
September 4, 2015 – June 30, 2015 (Intermittent)

Leslie Wong Elementary teacher – Doyle Elementary School
February 10, 2015 – August 2015

Lauren Wooley Special Education teacher – Linden Elementary School
August 27, 2015 – November 27, 2015

APPOINTMENTS

Name: Jeanette Connaughton
Position: Educational Assistant – Transportation Department
\$13.87 per hour
Effective: March 25, 2015

Name: Victoria Gates
Position: Personal Care Assistant – Central Bucks High School – South
\$12.64 per hour
Effective: March 16, 2015

Name: Michael McGarvey
Position: Bus Driver – Transportation Department
\$19.60 per hour
Effective: March 25, 2015

Name: Linda Mendenhall
Position: Bus Driver – Transportation Department
\$20.35 per hour
Effective: March 25, 2015

Name: David Riccardi
Position: Bus Driver – Transportation Department
\$19.60 per hour
Effective: March 25, 2015

Name: David Shapp
Position: Bus Driver – Transportation Department
\$19.60 per hour
Effective: March 25, 2015

Name: Anthony Vaccaro
Position: Bus Driver – Transportation Department
\$19.60 per hour
Effective: March 25, 2015

Name: Andrea Wolfe
Position: Personal Care Assistant – Central Bucks High School – West/Lifeworks
\$12.64 per hour
Effective: March 16, 2015

LONG-TERM SUBSTITUTE TEACHERS

Name: Kathryn Wilde
Position: Elementary teacher – Buckingham Elementary School
\$45,024.15 per annum (B+0 credits, Step 1)
Effective: October 13, 2014 until the end of the 2014-2015 school year

LONG-TERM PER DIEM SUBSTITUTE TEACHERS

Name: Nicole Brandecker
Position: Special Education teacher – Unami Middle School
\$150 per day
Effective: March 9, 2015

Name: Abigail Clarke
Position: English teacher – Lenape Middle School
\$150 per day
Effective: March 20, 2015 – May 17, 2015

Name: Nicole Dea
Position: Elementary teacher – Groveland Elementary School
\$150.00 per day
Effective: March 9, 2015

Name: Taylor Goldsworthy
Position: Elementary teacher – Mill Creek Elementary School
\$150.00 per day
Effective: March 9, 2015 – April 10, 2015

Name: Aimee Porco
Position: Elementary teacher – Butler Elementary School
\$150 per day
Effective: March 2, 2015

Name: Leigh Schoepflin
Position: Instrumental Music teacher – Groveland/Cold Spring/Linden/Gayman Elementary
\$150 per day
Effective: March 2, 2015

Name: Sandra Speer
Position: Spanish teacher – Central Bucks High School – East
\$150 per day
Effective: March 9, 2015

COMMUNITY SCHOOL STAFF

Daniel Asper	Assistant Swim Coach	\$13.90/hour
Shelly Earley	Before/After School Instructor 1	\$20.25/hour

PER DIEM SUBSTITUTE TEACHERS Approved salary rate of \$95/day, \$100/day on Monday and Friday, \$110/day greater than 39 days, for the 2014-2015 school year.

Marianne Alt	Michael Esser	William Lutz	Jill Reed
Alexandra Bauer	Kristi Gimpel	Kimberly Murl	Michael Roche
Ian Casey	Joanna Iwaskiw	Brace Potthoff	Mellany Taylor
Casey Colsher	Natasha Jones	Taylor Randall	Sandra Tesla Berry

HOMEBOUND INSTRUCTORS Approved salary rate of \$30/per hour, plus mileage for the 2014-2015 school year.

Nicole Brandecker

PER DIEM SUBSTITUTE BUS DRIVERS, SUBSTITUTE CUSTODIANS, AND SUBSTITUTE EDUCATIONAL ASSISTANTS Approved salary rate of \$20.35/\$14.00/\$10.50 per hour for the 2014-2015 school year.

<u>Substitute Bus Driver:</u>	<u>Substitute Custodian:</u>	<u>Substitute Educational Assistant:</u>
Joseph McMahon	Shawwna Major	Susan Perez
Frances Menarde	Kathleen Ramirez	Joanne Supperer
Mitchell Richman		
Sandra Scarborough		
Jacqueline Worthington		
Thomas Worthington		

Motion Approved 6-0.

STUDENT ITEMS

Motion by Paul Faulkner supported by Joseph Jagelka, to approve J.G. to remain at Central Bucks High School – South as a tuition student for the 2014-2015 school year.

Motion Approved 6-0.

Motion by Paul Faulkner, supported by Joseph Jagelka, to approve the following student trips:

- CB East European History classes to travel to New York on June 1, 2015
- CB East Choir and Patriot Players to travel to Orlando, FL on February 4-7, 2016

Motion Approved 6-0.

STAFF CONFERENCES/WORKSHOPS

Motion by Kelly Unger, supported by Joseph Jagelka, to approve the following staff to attend the listed conferences/workshops:

Beltz, Paul	5/3-5/6/15	PA Association of Federal Program Coordinators	Seven Springs, PA	1,215
Embow, Alison	4/1/15	Childhood Anxiety Disorders	Warrington, PA	60
Kownurko, Virginia	4/12-4/14/15	PA Future Business Leaders of America St Conf	Hershey, PA	770
Taub, Rosemarie	4/13-4/15/15	PA Future Business Leaders of America St Conf	Hershey, PA	850
Totals This Meeting				1,620 1,275

Motion Approved 6-0.

Dr. Weitzel announced that Sabbatical Leaves of Absence and the Semi-Annual Rating of Elementary and Secondary Temporary Professional Employees were include as information items to the Board.

There being no further business before the Board, motion by Geryl McMullin, supported by Kelly Unger, to adjourn at 8:43 p.m.

Respectfully submitted,

A handwritten signature in cursive script, reading "Sharon L. Reiner".

Sharon L. Reiner
Board Secretary